



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



coleg**sirgâr**



coleg**ceredigion**

Group Statement
pursuant to s.54
Part 6 Modern
Slavery Act 2015

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1. INTRODUCTION FROM THE VICE-CHANCELLOR UWTSD GROUP

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking. University of Wales Trinity Saint David Group (UWTSD) is committed to protecting and respecting human rights and has a zero-tolerance approach to slavery and human trafficking in all its forms. This annual statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps UWTSD has taken and will take in relation to slavery and human trafficking.

2. UWTSD's STRUCTURE

UWTSD is a higher education institution group created by Royal Charter with our legal address at College Road, Carmarthen operating in the United Kingdom. The ordinances of the University showing our structure can be found at:

<https://www.uwtسد.ac.uk/media/uwtسد-website/content-assets/documents/governance/uwtسد-ordinances.pdf>

UWTSD educates students from all over the world and seeks to recruit, develop and retain the best staff for that purpose.

3. UWTSD's POLICIES ON SLAVERY AND HUMAN TRAFFICKING

UWTSD is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. This statement reflects our commitment to acting ethically and with integrity in all our business relationships, respecting human rights, and implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our business.

UWTSD buys a wide range of goods and services, in accordance with public procurement law in England and Wales. These include construction services and supplies, furniture and stationery, electronics (computers, audio visual, etc.), food and catering supplies, travel services, laboratory supplies (equipment, chemicals, pharmaceuticals etc.), books and printing, and waste and recycling services. A large proportion is bought through frameworks established by collaborative consortia in Wales.

Due to the effectiveness of HR protocols and policies that UWTSD has in place, the risk of modern slavery on our campuses is low. However, we recognise that there may be risks linked to global supply chains related to the goods and services that we procure and that modern slavery is usually hidden. UWTSD works with others including universities, procurement bodies, local government and national government in Wales to share information and mitigate risks when and where appropriate.

4. UWTSD's DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place and or are working towards developing systems at UWTSD to:

- Identify and assess potential risk areas in our business.
- Mitigate the risk of slavery and human trafficking occurring in our business and in that of our partners.
- Monitor potential risk areas in our business.
- Protect whistle blowers who may report issues of modern slavery.
- Updating University policies to ensure the issue of modern slavery becomes a consideration in conducting our day to day business and in our supply chains.

UWTSD is a member of the Higher Education Purchasing Consortium Wales (HEPCW) which, in turn, works effectively alongside its counterpart UK Universities Purchasing Consortia and national groups, with which it enjoys progressive and successful relationships.

As part of established procurement protocols risk assessments are currently carried out via managed procurement frameworks and we use Electronics Watch in relation to the procurement of IT equipment for the University. We are currently working with other Welsh HEIs and Welsh Government regarding signing up to Net Positives who monitor suppliers, and to further increase our overall procurement oversight regarding the possibility of modern slavery in our supply chains.

5. TRAINING AND MONITORING PROCESSES

UWTSD make staff aware of the issues relating to modern slavery at induction and are working towards providing an online training package for all University staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our business. Similarly we intend developing existing key performance indicators (KPIs) to include the issue of Modern Slavery and how the University is engaging in this significant matter in its day to day business and its supply chains.

The Director of Human Resources will monitor the implementation of issues within this statement

DURING 2018-19 WE WILL:

1. Further develop effective due diligence processes and enhanced risk assessments within our procurement processes; and
2. Develop and roll out Modern Slavery awareness training for key staff initially within the procurement area of the University; and
3. Work collaboratively with professional and academic teams to better understand our supply chains and identify areas of risk, notifying the University's nominated contact under the Code of the same.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2019

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Data Protection Officer

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